

REQUIRED DISTRIBUTION OF POLICIES 2022-2023

The following policies must be distributed annually to all employees of Fisd. The purpose of the distribution is so that each employee has easy access to important policies that may need to be looked at periodically. The policies listed below comprise the distribution as a whole.

ANNUAL REQUIRED DISTRIBUTION:

DH and FO: Policies and exhibits addressing standards of conduct for employees and students, including a drug-free workplace.

DIA, FB, and FFH: Policies regarding discrimination, harassment, and retaliation, including the relevant exhibits containing contact information for reporting such behavior, for employees and students. Please note that revisions to FFH(LOCAL) were recommended as part of Update 119.

FFI(LOCAL), FFH(LOCAL), and FFH(EXHIBIT): student bullying, including cyberbullying, and establishes procedures for reporting and investigating allegations.

BQ(LEGAL): referring to the district plan for addressing sexual abuse and other maltreatment of children

DH(LOCAL) and (EXHIBIT): addressing employee standards of conduct;

FFG(LEGAL) and (LOCAL): addressing child abuse and neglect, trafficking, and maltreatment of students; and

GRA(LEGAL) and (LOCAL): addressing child abuse investigations.

BBB(LOCAL), Elections

BE(LOCAL), Board Meetings

This policy includes important information about the district's board meetings.

BED(LOCAL), Board Meetings: Public Participation

This policy reflects important information relating to public participation during board meetings.

BQ(LOCAL) Series, Planning and Decision-Making Process

This policy series meets legal requirements for the board to adopt a policy establishing district- and campus-level planning and decision-making processes.

CDA(LOCAL), Investments

CKC and CKE(LOCAL), Safety Program/Risk Management

CNA(LOCAL), Student Transportation

DCB and DCE(LOCAL), Employment Practices

The DC series of policies outline the district's employment practices and generally includes the positions or job categories that the district employs either by Chapter 21 term contracts or by non-Chapter 21 contracts, if applicable.

DIA(EXHIBIT), Freedom from Discrimination, Harassment, and Retaliation

This exhibit includes the contact information for the district's Title IX coordinator to whom employees may make reports regarding prohibited discrimination, harassment, or retaliation against employees. The exhibit also includes the contact information for the district's ADA/Section 504 coordinator to whom reports of discrimination based on disability may be directed.

DMA(LOCAL), Professional Development

State law requires the board to annually review the professional development clearinghouse published by the State Board of Educator Certification (SBEC) and annually approve the district's professional development plan.

DP(LOCAL), Personnel Positions

State law requires the board to adopt a policy requiring a school counselor to spend at least 80 percent of the school counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). The law requires further action if the board determines that, because of staffing needs in the district or at a campus, a school counselor cannot spend 80 percent of work time on CSCP components.

EHBAF(LOCAL), Special Education: Video and Audio Monitoring

Policy on video and audio monitoring of special education classrooms and other settings includes the title of the administrator responsible for coordinating equipment delivery to campuses.

EIA(LOCAL), Grading/Progress Reports to Parents

EIC(LOCAL), Class Rank

EIE(LOCAL), Retention and Promotion

EIF(LOCAL), Graduation

FB(EXHIBIT), Equal Educational Opportunity

This exhibit includes the contact information for the district's Title IX and ADA/Section 504 coordinator to whom students may make reports regarding prohibited discrimination, harassment, dating violence, and retaliation.

[FDA\(LOCAL\)](#), Interdistrict Transfers

State law permits the board, without entering into an interlocal agreement, to establish and operate a transportation system outside the district to transport enrolled students who reside outside the district.

[FFA\(LOCAL\)](#), Wellness and Health Services

Under federal law, each district that participates in the National School Lunch Program and/or the School Breakfast Program must adopt a wellness policy that includes goals for nutrition promotion and education, physical activity, and other school-based activities to promote student wellness, as well as nutrition guidelines for all foods available on school campuses.

[FFAC\(LOCAL\)](#), Wellness and Health Services: Medical Treatment

This policy reflects current guidance from the Texas Department of State Health Services (DSHS) and common district practices.

[FFAF\(LOCAL\)](#), Wellness and Health Services: Care Plans

Local policy for the care of students with food allergies at risk for anaphylaxis.

[FFC\(EXHIBIT\)](#), Student Support Services

Federal law requires each district to designate an appropriate employee as the district liaison for homeless children.

[FFG\(LOCAL\)](#), Child Abuse and Neglect

This policy includes important information regarding the district's required program to address child sexual abuse, trafficking, and maltreatment.

[FFH\(EXHIBIT\)](#), Freedom from Discrimination, Harassment, and Retaliation

This exhibit includes the contact information for the district's Title IX and ADA/Section 504 coordinators to whom students may make reports regarding prohibited discrimination, harassment, dating violence, and retaliation.

[FL\(LOCAL\)](#), Student Records

This policy reflects whether the district has chosen to designate a separate list of student information as directory information for specific school-sponsored purposes. The policy also lists the categories of information that the district has designated as directory information for all other purposes.

[FM\(LOCAL\)](#), Student Activities

This policy includes the maximum number of absences related to extracurricular activities that a student will be allowed in a school year.

GKE(LOCAL), Community Relations: Business, Civic, and Youth Groups

Satisfies the state law requirement for a board policy to allow a principal to provide a representative of a patriotic society an opportunity to speak to students during the school day.